

POLICE



DEPARTMENT

No.A4-4307/2020/MM

District Police Office,
Malappuram

✉ spmpm.pol@kerala.gov.in

☎ 04832734983

Dated.23-01-2020

DO No. 96/2020/MM

Sub : Pay fixation in r/o Sri.Silvester.K.X,Sub Inspector of Police(PEN:189518) -
Orders issued-Reg.

Ref : 1.PHQ Letter No.E8/118775/2016 Dtd 02/08/17.
2. GO(P) 443/92/Fin dated 01.07.1992
3.GO(P)No.07/16 Fin Dtd 20/01/16.

Sri.Silvester K.X,Sub Inspector (Trainee) who was appointed from previous Govt service is eligible for fixation of pay in the higher scale as per Rule 28A Part I KSR wef the date of commencement of regular service after Training .For this purpose increment accruing in the previous scale during the time of training can be sanctioned notionally.Refixation of pay can also be allowed on the date of accruing increment in the previous scale.

Date of joining basic training : 03/03/14.
Date of completion of basic training : 21/03/15.
Date of completion of practical training : 27/07/15.

He was drawing Rs.16980/- wef 08/12/13 in the scale of pay of Rs.16180 – 29180. Trainees who were appointed from previous Govt service are eligible for enhanced rate of stipend upto the pay and DA admissible to the pay, taken together, drew on the date of commencement of training, in the previous scale. On appointment as SI of Police(Trainee) stipend fixed @ **Rs.27,677/- wef 03/03/14 (16980+63% DA)**. SI of police trainees are eligible for the minimum salary of SI of Police(ie.**Rs.32300/-, including all allowances**) during their period of practical training.

As per GO(P)No.07/2016/Fin Dtd 20/01/16, pay revised and fixed(notionally) as shown below.

Date of commencement of service	: 04/12/98.
Completed years of service as on 01/07/14	: 15years.
Existing scale of pay as on 01/07/14	: 16180-29180.
Revised scale of pay as on 01/07/14	: 30700-65400.
Basic pay as on 01/07/14	: 16980
Add DA @ 80% of Basic pay	: 13584
Fitment Benefit 12% of Basic pay	: 2038
Service weightage	: 1274
TOTAL	: 33876
Next stage in the revised scale of pay	: 33900

Eligible for fixation of pay in the higher scale as per Rule 28A Part 1 KSR wef the date of commencement of regular service , on completion of training.

Pay as on 01/12/14 by adding one increment notionally in the lower time scale of pay : 34800



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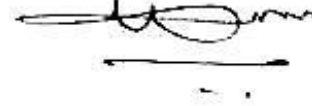


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Pay as on 28/07/15 by accruing one increment notionally in the lower time scale : 35700
Pay fixed as on 28/07/15 in the higher time scale : 36600.

Hence, his pay is fixed @**Rs.36600/-** wef **28/07/15** in the scale of pay of Rs.32300-68700. And granted increment raising pay to **Rs.37500/-** wef **01/12/15** in the scale of pay of RS.32300-68700. Next increment due on 01/12/16 ,only after declaration of probation in the cadre of Sub Inspector of Police.

Certified that necessary entries have been made in the service book of the individual.



22-01-2020
Abdul Karim U IPS,
District Police Chief

To : The individual through Sp, Crime Branch Central Unit-II, Ernakulam.
Copy To : JS II, F1 & F3(a) sections for information.

