

POLICE



DEPARTMENT

**No.A7-76329/2019/MM**

District Police Office,  
Malappuram

✉ spmpm.pol@kerala.gov.in

☎ 04832734983

Dated.30-04-2020

**DO No. 297/2020/MM**

Sub : Police Estt. - Grade Designation - Sanctioning of Grade Designation to SCPO/Grade SCPO as "Assistant Sub Inspector Grade" – Orders issued – reg.

Ref : 1. GO (MS) 142/06/Home dated 22.8.06  
2. PHQ Circular No.15/2006 dated 15.9.06  
3. PHQ letter No.S3/37395/05 dated 15.9.06  
4. PHQ letter No.S3/83097/06 dated 13.10.08  
5. PHQ letter No.S3/53106/08 dated 9.12.10  
6. PHQ letter No.S3/57497/11 dated 6.8.11  
7. GO(MS) No 279/2012 Home dt.06/11/2012  
8. GO(Rt) No. 1661/2015/Home dtd 04.07.2015  
9. GO(Ms) No.161/2019/Home datd 19.10.2019

In pursuance of orders issued in the references cited, the following police personnel is designated as Assistant Sub Inspector Grade with immediate effect subject to the following conditions as per PHQ Circular and G.Os cited.

**ASSISTANT SUB INSPECTOR GRADE** : A Senior Civil Police officer/ Senior Civil Police Officer Grade will be designated as 'Asst. Sub Inspector Grade' as per the Govt. orders cited and this will be subject to the following conditions.

1) The Senior Civil Police officer/ Senior Civil Police Officer Grade must have completed 20 years of Qualifying service.

2) The period of LWA taken for employment abroad, suspension period not regularized as duty for increment will not be reckoned as qualifying service for sanctioning Grade Designation.

3) He must be drawing pay in the pay scale equal to or higher than that of an Asst. Sub Inspector.

4) The Senior Civil Police officer/ Senior Civil Police Officer Grade designated as 'Asst. Sub Inspector Grade' will be promoted to the cadre of regular ASI as and when his turn comes in the regular line of promotion unless he is found eligible and strictly only on the basis of his position in the seniority list of the regular Senior Civil Police officer and on the basis of the recommendations of the departmental promotion board.

5) "The Senior Civil Police officer/ Senior Civil Police Officer Grade" designated as 'ASI Grade' will be eligible to wear the uniform of the regular Asst. Sub Inspector.

6) He will not be eligible to draw any higher pay and allowances other than that he would have receiving in the rank of Regular Senior Civil Police officer.

7) "The Senior Civil Police officer/ Senior Civil Police Officer Grade" designated as 'Asst. Sub Inspector Grade' will be occupying the lien of the regular Senior Civil Police officer post and no other person in the rank of a regular Civil Police officer or a person designated as SCPO Grade can claim promotion against such a post of Senior Civil Police officer.

8) "The Senior Civil Police officer/ Senior Civil Police Officer Grade" designated as ASI Grade is authorized to perform all the duties and responsibilities of a regular ASI of Police and also is responsible to discharge the duties of a regular Senior Civil Police Officer.

9) "The Senior Civil Police officer/ Senior Civil Police Officer Grade" designated as ASI Grade will not have any claim of seniority in the category of the regular ASIs on the basis of his designation as Asst. Sub Inspector Grade.

10) The ASI Grade will be eligible to be promoted to the category of a regular ASI as



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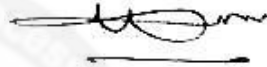
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and when his turn comes in the regular line of promotion strictly based on his seniority in the seniority list of the Senior Civil Police officer of the concerned unit and subject to the seniority list of the Senior Civil Police officer of the concerned unit and subject to his declaration of eligibility by the "Departmental Promotion Board".

11) All the regular Senior Civil Police officer/Senior Civil Police Officer Grade who are eligible to be designated as ASI Grade and are working in the special units will be designated as ASI Grade by the Dist. SPs/CPs concerned on whose strength such persons are borne.

12) The ASI Grade will only be posted in any unit/ special unit against the vacancies of regular Senior Civil Police officer only. The orders will not alter the existing rules with regard to the disciplinary authority under KPDIP & A Rules and Manual of Disciplinary proceedings. This means that the ASI Grade will be treated as regular Senior Civil Police Officers/SCPOs Grade in respect of any Departmental action as per KPDIP & A Rules.

SI No.	NAME	DESIGNATION	GI No.	PEN	DATE OF ENTRY IN SERVICE	NON QUALIFYING SERVICE IF ANY	DATE OF SANCTIONING AS ASI Grade	PRESENT UNIT
1	Abdul Basheer K	Driver SCPO	3513	190930	08-02-96	2 Year & 30 Days non qualifying service	09-03-18	DPO MPM
2	Madhu ES	SCPO	3770	169976	31-01-98	2 LWP	02-02-18	DPO MPM
3	Ashraf C	SCPO G	4336	169831	18-03-00	Nil	18-03-20	DPO MPM



29-04-2020  
Abdul Karim U IPS,  
District Police Chief

- To : The Individual through concerned officers
- Copy To : 1) All officers for information and necessary action  
2) A1, A2, B1, D1 and G1 sections for information  
3) Addl.SP,AA,Manager,AO for information.  
4)All JSs,SA,Cashier, Sections and CA to DPC for information.  
5)DO book and Stock file of A7  
6) Web Admin

