

POLICE



KERALA

DEPARTMENT

**No.A7-77035/2019/MM**

District Police Office,

Malappuram

✉ spmpm.pol@kerala.gov.in

☎ 04832734983

Dated.29-11-2019

**DO No. 988/2019/MM**

Sub : Police Estt.- Designation of 'Civil Police Officer/Woman Civil Police Officer' as Grade SCPO/WSCPO - Orders issued – Reg.

- Ref : 1. GO (MS) 142/06/Home dated 22.08.06.  
2. PHQ Circular No.15/2006 dated 15.09.06.  
3. PHQ letter No.S3/37395/05 dated 15.09.06.  
4. PHQ letter No.S3/83097/06 dated 13.10.08.  
5. PHQ letter No.S3/53106/08 dated 09.12.10.  
6. PHQ letter No.S3/57497/11 dated 06.08.11.  
7. GO (MS) No. 279/2012 Home dated 06.11.12.  
8. GO(Ms) No.161/2019/Home datd 19.10.2019

In pursuance of orders issued in the references cited, the following 'Civil Police Officers/Woman Civil Police Officers' of this unit are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' with immediate effect subject to the following conditions.

**Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade:** A 'Civil Police officer/Woman Civil Police officer' will be designated as 'Senior Civil Police officer Grade/Woman Senior Civil Police officer Grade' by the unit head concerned as per the Govt. Orders cited above and this will be subject to the following conditions.

1) The 'Civil Police officer/Woman Civil Police officer' must have completed 12 years of service including the training period.

2) The period of LWA taken for employment abroad, suspension period not regularized as duty for increment will not be reckoned as qualifying service for sanctioning Grade designation.

3) The 'Civil Police officer/Woman Civil Police officer' will be working in the Local Police / AR.

4) The 'Civil Police officer/Woman Civil Police officer' to be designated as 'Senior Civil Police Officer (Grade)/Woman Senior Civil Police Officer (Grade)' should have passed the mandatory Head Constable test and should be eligible for promotion as regular 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

5) He/She should be drawing pay in the pay scale equal to or higher than that of a 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

6) The 'Civil Police Officer/Woman Civil Police Officer' to be designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will be promoted to the cadre of 'Senior Civil Police Officer/Woman Senior Civil Police Officer' and when his/her turn comes in the regular line of promotion, unless he/she is found ineligible only on the basis of the seniority list and on the recommendation of the departmental promotion board.

7) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will only be the personal rank of the person so designated and he will only occupy the lien of the post of a 'Civil Police Officer/Woman Civil Police Officer' till he/she gets his/her regular promotion as 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

8) The persons designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will be eligible to wear the uniform of the regular Senior Civil Police Officer.

9) These persons will not be eligible for higher pay and allowances other than that he/she would have received, if he/she had not been so designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade'

10) The 'Civil Police Officer/Woman Civil Police Officer' designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' is authorized to perform all the duties and responsibilities of a regular Senior Civil Police Officer/Woman Senior Civil Police Officer and also is responsible to discharge the duties of a regular Civil Police Officer/Woman Civil Police Officer.

11) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' can also hold the charge of Station General Diary as Station House Officer, in the absence of regular Station House Officer.



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12) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' is also authorized to investigate the crime cases registered in the Police Station entrusted to him/her by the Sub Inspector/Inspector (SHO) of the Police Station concerned for investigation.

13) The 'Civil Police Officer/Senior Civil Police Officer' who are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will not have any claim for seniority in the category of the regular Senior Civil Police Officer/Woman Senior Civil Police Officer by virtue of their designation as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade'.

14) The 'Civil Police Officer/Woman Civil Police Officer' who is eligible to be designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' and working in the special units will also have to be designated so, by the concerned Dist. SPs/CPs on whose strength such 'Civil Police Officer/Woman Civil Police Officer' are borne.

15) The 'Civil Police Officer/Woman Civil Police Officer' who are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' and are working in the special units are authorized to discharge the duties of a regular Senior Civil Police Officer/Woman Senior Civil Police Officer working in the concerned special unit and is also responsible to discharge of duties of a regular Civil Police Officer/Woman Civil Police Officer of that special unit.

16) The 'Civil Police Officer/Woman Civil Police Officer' who is designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' cannot claim any posting in any unit against the vacancy of a regular 'Senior Civil Police officer/Woman Senior Civil Police officer'.

17) The 'Civil Police Officer/Woman Civil Police Officer' who is designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will still be occupying the lien of a 'Civil Police Officer/Woman Civil Police Officer' and there will not be any right or claim for any other 'Civil Police Officer/Woman Civil Police Officer' for posting against that particular 'Civil Police Officer/Woman Civil Police Officer' post.

**List of CPO designated as Grade SCPO:**

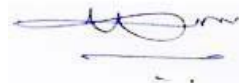
Sl No.	NAME	DESIGNATION	GI No.	PEN	DATE OF ENTRY IN SERVICE	NON QUALIFYING SERVICE IF ANY	TEST PASSED	DATE OF SANCTIONING AS SCPO Grade	PRESENT UNIT
1	Smihesh PV	CPO	4505	112712	14-03-03	2 Yr & 4 LWP	Yes	18-03-17	DPO MPM
2	Mansoorali M	CPO	4506	112703	14-03-15	2 Yr & 344 LWP	Yes	21-02-18	DPO MPM
3	Joby KA	CPO	4515	112702	14-03-03	56 LWP	Yes	11-05-15	DPO MPM
4	Dilsha K	WCPO	4522	333271	01-02-06	Nil	Yes	01-02-18	DPO MPM
5	Sreelekha G	WCPO	4523	333195	01-02-06	Nil	Yes	01-02-18	DPO MPM
6	Abdulkalam Shareef P	CPO	4561	112152	15-09-03	1 Yr & 330 LWP	Yes	11-08-17	DPO MPM
7	Mansooralikhan KM	CPO	4577	112109	29-06-04	1 Yr & 360 LWP	Yes	24-06-18	DPO MPM
8	Manoj KP	CPO	4654	112254	24-01-05	2 LWP	Yes	26-01-17	DPO MPM
9	Unnikrishnan C	CPO	4655	112242	24-01-05	4 LWP	Yes	28-01-17	DPO MPM
10	Anilkumar A	CPO	4657	112272	24-01-05	6 LWP	Yes	30-01-17	DPO MPM
11	Vinayadas M	CPO	4659	112328	24-01-05	5 LWP	Yes	29-01-17	DPO MPM
12	Vijayan P	CPO	4660	112765	24-01-05	3 LWP	Yes	27-01-17	DPO MPM
13	Moideen C	CPO	4661	112770	24-01-05	10 LWP	Yes	03-01-17	DPO MPM
14	Rajesh K	CPO	4665	112779	24-01-05	6 LWP	Yes	30-01-17	DPO MPM
15	Tonny Joseph	CPO	4668	112320	24-01-05	5 LWP	Yes	29-01-17	DPO MPM
16	Muhammed Shafi	CPO	4669	112335	24-01-05	11 LWP	Yes	04-02-17	DPO MPM
17	Sabithkumar KC	CPO	4670	112317	24-01-05	3 LWP	Yes	27-01-17	DPO MPM
18	Pramod TP	CPO	4671	112385	24-01-05	263 days non qualifying Service	Yes	17-10-17	DPO MPM
19	Raghu P	CPO	4675	112357	24-01-05	25 days non qualifying Service	Yes	18-02-17	DPO MPM
20	Subramanian P	CPO	4678	112410	24-01-05	9 LWP	Yes	02-02-17	DPO MPM
21	Shyjumon PM	CPO	4679	112416	24-01-05	16 LWP	Yes	09-02-17	DPO MPM
22	Anu Mathew	CPO	4680	112372	24-01-05	4 LWP	Yes	28-01-17	DPO MPM
23	Jayakrishnan P	CPO	4685	112545	24-01-05	Nil	Yes	24-01-17	DPO MPM
24	Prathap N	CPO	4692	112540	24-01-05	9 LWP	Yes	02-01-17	DPO MPM
25	Abdulsalim P	CPO	4693	112559	24-01-05	3 LWP	Yes	27-01-17	DPO MPM



26	Manulal P	CPO	4697	264544	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
27	Anilkumar B	CPO	4698	112586	24-01-05	12 LWP	Yes	05-02-17	DPO MPM
28	Chandrasekharan TV	CPO	4700	112440	24-01-05	1 LWP	Yes	25-01-17	DPO MPM
29	Dineshkumar D	CPO	4701	112437	24-01-05	3 LWP	Yes	27-01-17	DPO MPM
30	Ramesh KP	CPO	4702	112468	24-01-05	7 LWP	Yes	31-01-17	DPO MPM
31	Nisar T	CPO	4704	112462	24-01-05	8 LWP	Yes	01-02-17	DPO MPM
32	Sebastian Varghese	CPO	4705	264538	01-09-05	Nil	Yes	01-09-17	DPO MPM
33	Sadathbabu PA	CPO	4707	264539	01-09-05	25 LWP	Yes	26-09-17	DPO MPM
34	Satheeshkumar JS	CPO	4708	264554	01-09-05	12 LWP	Yes	13-09-17	DPO MPM
35	Sunil P	CPO	4710	264500	01-09-05	7 LWP	Yes	08-09-17	DPO MPM
36	Satheeshkumar AR	CPO	4712	264547	01-09-05	4 LWP	Yes	05-09-17	DPO MPM
37	Sajith KP	CPO	4715	264567	01-09-05	25 LWP	Yes	26-09-17	DPO MPM
38	Shafeeque KT	CPO	4716	264571	01-09-05	11 LWP	Yes	12-09-17	DPO MPM
39	Harinarayanan K	CPO	4717	264499	01-09-05	7 LWP	Yes	08-09-17	DPO MPM
40	Shyamkumar K	CPO	4718	264529	01-09-05	4 LWP	Yes	05-09-17	DPO MPM
41	Ramakrishnan K	CPO	4720	264523	01-09-05	7 LWP	Yes	08-09-17	DPO MPM
42	Jayachandran K	CPO	4721	264526	01-09-05	2 LWP	Yes	03-09-17	DPO MPM
43	Rajesh K	CPO	4722	264531	01-09-05	4 LWP	Yes	05-09-17	DPO MPM
44	Shanmughasundaram	CPO	4723	264340	01-09-05	8 LWP	Yes	09-09-17	DPO MPM
45	Saji Alexander	CPO	4724	264308	01-09-05	13 LWP	Yes	14-09-17	DPO MPM
46	Biju PK	CPO	4726	264382	01-09-05	23 LWP	Yes	24-09-17	DPO MPM
47	Sunildev PV	CPO	4727	264401	01-09-05	15 LWP	Yes	16-09-17	DPO MPM
48	Binumon S	CPO	4730	264362	01-09-05	4 LWP	Yes	05-09-17	DPO MPM
49	Baburaj KM	CPO	4731	264409	01-09-05	3 LWP	Yes	04-09-17	DPO MPM
50	Anilkumar MP	CPO	4732	264419	01-09-05	24 LWP	Yes	25-09-17	DPO MPM
51	Sunu Nainan	CPO	4734	264392	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
52	Sheen Mathew	CPO	4735	264353	01-09-05	1 LWP	Yes	02-09-17	DPO MPM
53	Mujeeb CA	CPO	4736	264476	01-09-05	6 LWP	Yes	07-09-17	DPO MPM
54	Satishkumar P	CPO	4738	264396	01-09-05	8 LWP	Yes	09-09-17	DPO MPM
55	Sam Varghese	CPO	4739	264444	01-09-05	2 LWP	Yes	03-09-17	DPO MPM
56	Mustafa M	CPO	4741	264378	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
57	Fasal P	CPO	4742	264438	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
58	Ummer CP	CPO	4745	264439	01-09-05	10 LWP	Yes	11-09-17	DPO MPM
59	Bhagesgdas P	CPO	4746	264452	01-09-05	30 days of non qualifying service	Yes	02-10-17	DPO MPM
60	Sureshbabu V	CPO	4747	264473	01-09-05	2 LWP	Yes	03-09-17	DPO MPM
61	Padmadas KK	CPO	4750	264416	01-09-05	6 LWP	Yes	07-09-17	DPO MPM
62	Shibu Jose Y	CPO	4756	264424	01-09-05	7 LWP	Yes	08-09-17	DPO MPM
63	Harish AK	CPO	4757	264435	01-09-05	3 LWP	Yes	04-09-17	DPO MPM
64	Aboobacker NA	CPO	4760	264389	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
65	Suresh CD	CPO	4761	264414	01-09-05	Nil	Yes	01-09-17	DPO MPM
66	Haridasan V	CPO	4767	264415	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
67	Ajayan K	CPO	4769	264575	01-09-05	4 LWP	Yes	05-09-17	DPO MPM
68	Joseph VG	CPO	4770	264154	01-01-06	1 LWP	Yes	02-01-18	DPO MPM
69	Suresh A	CPO	4797	327130	03-09-05	2 Yr & 62 Days non qualifying Service	Yes	03-11-19	DPO MPM
70	Sankaranarayanan MP	CPO	4799	264504	01-09-05	1 LWP	Yes	02-09-17	DPO MPM
71	Santhosh M	CPO	4800	264466	01-09-05	9 LWP	Yes	10-09-17	DPO MPM
72	George TP	CPO	4804	264316	01-09-05	6 LWP	Yes	07-09-17	DPO MPM
73	Sasikumar K	CPO	4805	264344	01-09-05	13 LWP	Yes	14-09-17	DPO MPM
74	Satheesh P	CPO	4808	264291	01-09-05	3 LWP	Yes	04-09-17	DPO MPM
75	Ajithkumar VB	CPO	4810	264300	01-09-05	3 LWP	Yes	04-09-17	DPO MPM
76	Santhosh Kumar T	CPO	4813		01-09-05	Nil	Yes	01-09-17	Railway Police HQ
77	Aneesh GR	CPO	4814	264298	01-09-05	9 LWP	Yes	10-09-17	DPO MPM



78	Kirankumar	CPO	4816	264235	01-09-05	8 LWP	Yes	09-09-17	DPO MPM
79	Kabeer MC	CPO	4818	264299	01-09-05	3 LWP	Yes	04-09-17	DPO MPM
80	Sureshababu C	CPO	4819	264313	01-09-05	2 LWP	Yes	03-09-17	DPO MPM
81	Sunilkumar N	CPO	4820	264331	01-09-05	1 LWP	Yes	02-09-17	DPO MPM
82	Viswanadhan V	CPO	4822	264374	01-09-05	3 LWP	Yes	04-09-17	DPO MPM
83	Sia Ul Haque K	CPO	4829	264307	01-09-05	11 LWP	Yes	12-09-17	DPO MPM
84	Augustin AC	CPO	4830	264328	01-09-05	6 LWP	Yes	07-09-17	DPO MPM
85	Hussain P	CPO	4832	264266	01-09-05	8 LWP	Yes	09-09-17	DPO MPM
86	Suresh A	CPO	4833	264278	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
87	Hari VS	CPO	4836	318312	01-09-05	14 LWP	Yes	15-09-17	DPO MPM
88	Sajeev AO	CPO	4838	264200	01-09-05	9 LWP	Yes	10-09-17	DPO MPM
89	Althab B	CPO	4840	264212	01-09-05	17 LWP	Yes	18-09-17	DPO MPM
90	Sajukumar P	CPO	4841	264232	01-09-05	2 LWP	Yes	03-09-17	DPO MPM
91	Sudheer PD	CPO	4842	264276	01-09-05	9 LWP	Yes	10-09-17	DPO MPM
92	Sunil KK	CPO	4846	264248	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
93	Muhasin AK	CPO	4848	264358	01-09-05	12 LWP	Yes	13-09-17	DPO MPM
94	Ashok Kumar KM	CPO	4849	264398	01-09-05	2 LWP	Yes	03-09-17	DPO MPM
95	Anil Kumar C	CPO	4850	264422	01-09-05	1 LWP	Yes	02-09-17	DPO MPM
96	Prajeesh Kumar PK	CPO	4852	264443	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
97	Harikumar UK	CPO	4854	264218	01-09-05	8 LWP	Yes	09-09-17	DPO MPM
98	Mohanan MV	CPO	4856	264153	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
99	Sunilkumar P	CPO	4857	308486	01-01-06	Nil	Yes	01-01-18	DPO MPM
100	Ajayakumar R	CPO	4860	264199	01-01-06	Nil	Yes	01-01-18	DPO MPM
101	Mohamed Ashraf MV	CPO	4862	264492	01-01-06	9 LWP	Yes	10-01-18	DPO MPM
102	Geetha KC	WCPO	4865	265700	01-02-06	Nil	Yes	01-02-18	DPO MPM
103	Soujath T	WCPO	4866	265702	01-02-06	7 LWP	Yes	08-02-18	DPO MPM
104	Sangeetha K	WCPO	4867	265703	01-02-06	Nil	Yes	01-02-18	DPO MPM
105	Amina C	WCPO	4872	265661	01-02-06	Nil	Yes	01-02-18	DPO MPM
106	Sinimol KC	WCPO	4873	265657	01-02-06	Nil	Yes	01-02-18	DPO MPM
107	Lalitha N	WCPO	4874	265674	01-02-06	Nil	Yes	01-02-18	DPO MPM
108	Sunithra C.P	WCPO	4875	265673	01-02-06	Nil	Yes	01-02-18	DPO MPM
109	Deepa K	WCPO	4878	265669	01-02-06	Nil	Yes	01-02-18	DPO MPM
110	Priya P	WCPO	4880	265668	01-02-06	Nil	Yes	01-02-18	DPO MPM
111	Saraswathy KT	WCPO	4881	265667	01-02-06	Nil	Yes	01-02-18	DPO MPM
112	Surya Prabha PR	WCPO	4882	333754	01-02-06	Nil	Yes	01-02-18	DPO MPM
113	Jayasudha	WCPO	4884	334779	19-02-07	Nil	Yes	19-02-19	DPO MPM
114	Anandakumari T	WCPO	4886	334765	19-02-07	Nil	Yes	19-02-19	DPO MPM
115	Sheeba PC	WCPO	4888	335127	19-02-07	Nil	Yes	19-02-19	DPO MPM
116	Lathika KG	WCPO	4889	334545	19-02-07	Nil	Yes	19-02-19	DPO MPM
117	Shameena K	WCPO	4890	349885	19-02-07	41 LWP	Yes	01-04-19	DPO MPM
118	Nina J	WCPO	4891	333774	19-02-07	Nil	Yes	19-02-19	DPO MPM
119	Rajitha K	WCPO	4892	333776	19-02-07	Nil	Yes	19-02-19	DPO MPM
120	Divya P	WCPO	4893	333779	19-02-07	Nil	Yes	19-02-19	DPO MPM
121	Shiji C	WCPO	4894	333778	19-02-07	Nil	Yes	19-02-19	DPO MPM
122	Bijitha M	WCPO	4895	333794	19-02-07	Nil	Yes	19-02-19	DPO MPM
123	Sabitha Olakkal	WCPO	4896	333795	19-02-07	Nil	Yes	19-02-19	DPO MPM
124	Chandran P	CPO	4902	297708	12-09-07	5 LWP	Yes	17-09-19	DPO MPM
125	Bijukumar D	CPO	4907	297917	12-09-07	9 LWP	Yes	21-09-19	DPO MPM
126	Dileep Kumar J	CPO	4919	318544	12-09-07	12 LWP	Yes	24-09-19	DPO MPM
127	Ambili K	WCPO	4934	187708	25-10-04	Nil	Yes	25-10-16	DPO MPM
128	Salini P	WCPO	5155	333806	19-02-07	Nil	Yes	19-02-19	DPO MPM
129	Anwarsadath PP	CPO	5359	265195	01-09-05	26 LWP	Yes	27-09-17	DPO MPM



29-11-2019  
Abdul Karim U IPS,  
District Police Chief



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To : The Individual through respective DySsP/SHOs/AC DHQ/IP Women Cell

Copy To : 1) Superintendent of Police Railways, TVPM for information.  
2) All Officers for information  
3) Addl.SP,AA,Manager,AO for information.  
4) All JSs ,Cashier,SA & Sections for information and necessary action  
5) DO Book and Stock file A7  
6) Web Admin for uploading to website



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