

POLICE



DEPARTMENT

KERALA

**No.A7-77035/2019/MM**

District Police Office,  
Malappuram  
✉ spmpm.pol@kerala.gov.in

☎ 04832734983  
Dated.23-12-2019

**DO No. 1073/2019/MM**

Sub : Police Estt.- Designation of 'Civil Police Officer as Grade SCPO - Orders issued – Reg.

Ref : 1. GO (MS) 142/06/Home dated 22.08.06.  
2. PHQ Circular No.15/2006 dated 15.09.06.  
3. PHQ letter No.S3/37395/05 dated 15.09.06.  
4. PHQ letter No.S3/83097/06 dated 13.10.08.  
5. PHQ letter No.S3/53106/08 dated 09.12.10.  
6. PHQ letter No.S3/57497/11 dated 06.08.11.  
7. GO (MS) No. 279/2012 Home dated 06.11.12.  
8. GO(Ms) No.161/2019/Home datd 19.10.2019

In pursuance of orders issued in the references cited, the following 'Civil Police Officers of this unit are designated as 'Senior Civil Police Officer Grade with immediate effect subject to the following conditions.

**Senior Civil Police Officer Grade:** A 'Civil Police officer will be designated as 'Senior Civil Police officer Grade by the unit head concerned as per the Govt. Orders cited above and this will be subject to the following conditions.

1) The 'Civil Police officer must have completed 12 years of service including the training period.

2) The period of LWA taken for employment abroad, suspension period not regularized as duty for increment will not be reckoned as qualifying service for sanctioning Grade designation.

3) The 'Civil Police officer will be working in the Local Police / AR.

4) The 'Civil Police officer to be designated as 'Senior Civil Police Officer (Grade) should have passed the mandatory Head Constable test and should be eligible for promotion as regular 'Senior Civil Police Officer.

5) He should be drawing pay in the pay scale equal to or higher than that of a 'Senior Civil Police Officer.

6) The 'Civil Police Officer to be designated as 'Senior Civil Police Officer Grade will be promoted to the cadre of 'Senior Civil Police Officer and when his turn comes in the regular line of promotion, unless he is found ineligible only on the basis of the seniority list and on the recommendation of the departmental promotion board.

7) The 'Senior Civil Police Officer Grade will only be the personal rank of the person so designated and he will only occupy the lien of the post of a 'Civil Police Officer till he gets his regular promotion as 'Senior Civil Police Officer.

8) The persons designated as 'Senior Civil Police Officer Grade will be eligible to wear the uniform of the regular Senior Civil Police Officer.

9) These persons will not be eligible for higher pay and allowances other than that he would have received, if he had not been so designated as 'Senior Civil Police Officer Grade

10) The 'Civil Police Officer designated as 'Senior Civil Police Officer Grade is authorized to perform all the duties and responsibilities of a regular Senior Civil Police Officer and also is responsible to discharge the duties of a regular Civil Police Officer.

11) The 'Senior Civil Police Officer Grade can also hold the charge of Station General Diary as Station House Officer, in the absence of regular Station House Officer.

12) The 'Senior Civil Police Officer Grade is also authorized to investigate the crime cases registered in the Police Station entrusted to him by the Sub Inspector/Inspector (SHO) of the Police Station concerned for investigation.

13) The 'Civil Police Officer who are designated as 'Senior Civil Police Officer Grade will not have any claim for seniority in the category of the regular Senior Civil Police Officer by virtue of their designation as 'Senior Civil Police Officer Grade.

14) The 'Civil Police Officer who is eligible to be designated as 'Senior Civil Police Officer Grade and working in the special units will also have to be designated so, by the concerned Dist. SPs/CPs on whose strength such 'Civil Police Officer are borne.

15) The 'Civil Police Officer who are designated as 'Senior Civil Police Officer Grade



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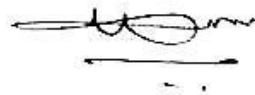
and are working in the special units are authorized to discharge the duties of a regular Senior Civil Police Officer working in the concerned special unit and is also responsible to discharge of duties of a regular Civil Police Officer of that special unit.

16) The 'Civil Police Officer who is designated as 'Senior Civil Police Officer Grade cannot claim any posting in any unit against the vacancy of a regular 'Senior Civil Police officer.

17) The 'Civil Police Officer who is designated as 'Senior Civil Police Officer Grade will still be occupying the lien of a 'Civil Police Officer and there will not be any right or claim for any other 'Civil Police Officer for posting against that particular 'Civil Police Officer post.

**List of CPO designated as Grade SCPO:**

| SI No. | NAME        | DESIGNATION | GI No. | PEN    | DATE OF ENTRY IN SERVICE | NON QUALIFYING SERVICE IF ANY | TEST PASSED | DATE OF SANCTIONING AS SCPO Grade | PRESENT UNIT |
|--------|-------------|-------------|--------|--------|--------------------------|-------------------------------|-------------|-----------------------------------|--------------|
| 1      | Sebastian A | CPO         | 4815   | 264482 | 01-09-05                 | 3 LWP                         | Yes         | 04-09-17                          | DPO MPM      |



23-12-2019  
Abdul Karim U IPS,  
District Police Chief

- To : The Individual through AC DHQ MPM  
Copy To : 1) All Officers for information  
2) ASP, Camp, A1, A2, B1, D1 and G1 Sections for information and necessary action  
3) DO Book and Stock file A7  
4) Web Admin for uploading to website

