

POLICE



KERALA

DEPARTMENT

**No.A7-77035/2019/MM**

District Police Office,  
Malappuram

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☎04832734983

Dated.17-12-2019

**DO No. 1056/2019/MM**

Sub : Police Estt.- Designation of 'Civil Police Officer/Woman Civil Police Officer' as Grade SCPO/WSCPO - Orders issued – Reg.

- Ref : 1. GO (MS) 142/06/Home dated 22.08.06.  
2. PHQ Circular No.15/2006 dated 15.09.06.  
3. PHQ letter No.S3/37395/05 dated 15.09.06.  
4. PHQ letter No.S3/83097/06 dated 13.10.08.  
5. PHQ letter No.S3/53106/08 dated 09.12.10.  
6. PHQ letter No.S3/57497/11 dated 06.08.11.  
7. GO (MS) No. 279/2012 Home dated 06.11.12.  
8. GO(Ms) No.161/2019/Home datd 19.10.2019

In pursuance of orders issued in the references cited, the following 'Civil Police Officers/Woman Civil Police Officers' of this unit are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' with immediate effect subject to the following conditions.

**Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade:** A 'Civil Police officer/Woman Civil Police officer' will be designated as 'Senior Civil Police officer Grade/Woman Senior Civil Police officer Grade' by the unit head concerned as per the Govt. Orders cited above and this will be subject to the following conditions.

1) The 'Civil Police officer/Woman Civil Police officer' must have completed 12 years of service including the training period.

2) The period of LWA taken for employment abroad, suspension period not regularized as duty for increment will not be reckoned as qualifying service for sanctioning Grade designation.

3) The 'Civil Police officer/Woman Civil Police officer' will be working in the Local Police / AR.

4) The 'Civil Police officer/Woman Civil Police officer' to be designated as 'Senior Civil Police Officer (Grade)/Woman Senior Civil Police Officer (Grade)' should have passed the mandatory Head Constable test and should be eligible for promotion as regular 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

5) He/She should be drawing pay in the pay scale equal to or higher than that of a 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

6) The 'Civil Police Officer/Woman Civil Police Officer' to be designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will be promoted to the cadre of 'Senior Civil Police Officer/Woman Senior Civil Police Officer' and when his/her turn comes in the regular line of promotion, unless he/she is found ineligible only on the basis of the seniority list and on the recommendation of the departmental promotion board.

7) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will only be the personal rank of the person so designated and he will only occupy the lien of the post of a 'Civil Police Officer/Woman Civil Police Officer' till he/she gets his/her regular promotion as 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

8) The persons designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will be eligible to wear the uniform of the regular Senior Civil Police Officer.

9) These persons will not be eligible for higher pay and allowances other than that he/she would have received, if he/she had not been so designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade'

10) The 'Civil Police Officer/Woman Civil Police Officer' designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' is authorized to perform all the duties and responsibilities of a regular Senior Civil Police Officer/Woman Senior Civil



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Police Officer and also is responsible to discharge the duties of a regular Civil Police Officer/Woman Civil Police Officer.

11) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' can also hold the charge of Station General Diary as Station House Officer, in the absence of regular Station House Officer.

12) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' is also authorized to investigate the crime cases registered in the Police Station entrusted to him/her by the Sub Inspector/Inspector (SHO) of the Police Station concerned for investigation.

13) The 'Civil Police Officer/Senior Civil Police Officer' who are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will not have any claim for seniority in the category of the regular Senior Civil Police Officer/Woman Senior Civil Police Officer by virtue of their designation as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade'.

14) The 'Civil Police Officer/Woman Civil Police Officer' who is eligible to be designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' and working in the special units will also have to be designated so, by the concerned Dist. SPs/CPs on whose strength such 'Civil Police Officer/Woman Civil Police Officer' are borne.

15) The 'Civil Police Officer/Woman Civil Police Officer' who are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' and are working in the special units are authorized to discharge the duties of a regular Senior Civil Police Officer/Woman Senior Civil Police Officer working in the concerned special unit and is also responsible to discharge of duties of a regular Civil Police Officer/Woman Civil Police Officer of that special unit.

16) The 'Civil Police Officer/Woman Civil Police Officer' who is designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' cannot claim any posting in any unit against the vacancy of a regular 'Senior Civil Police officer/Woman Senior Civil Police officer'.


17) The 'Civil Police Officer/Woman Civil Police Officer' who is designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will still be occupying the lien of a 'Civil Police Officer/Woman Civil Police Officer' and there will not be any right or claim for any other 'Civil Police Officer/Woman Civil Police Officer' for posting against that particular 'Civil Police Officer/Woman Civil Police Officer' post.

**List of CPO designated as Grade SCPO:**

Sl No.	NAME	DESIGNATION	Gl No.	PEN	DATE OF ENTRY IN SERVICE	NON QUALIFYING SERVICE IF ANY	TEST PASSED	DATE OF SANCTIONING AS SCPO Grade	PRESENT UNIT
1	Jayaprakash K	CPO	4409	169680	01-07-99	4 Year, 4 Months & 1 Day Non qualifying Service	Yes	02-11-15	DPO MPM
2	Devayani E	WCPO	4484	187852	12-07-04	Nil	Yes	12-07-16	DPO MPM
3	Shabu C	CPO	4570	112626	24-01-05	14 LWP	Yes	07-02-17	DPO MPM
4	Vinod MP	CPO	4653	112662	24-01-05	16 LWP	Yes	09-02-17	CB MPM
5	Manoj A	CPO	4663	112784	24-01-05	15 LWP	Yes	08-02-17	DPO MPM
6	Sony Jacob PJ	CPO	4706	264468	01-09-05	Nil	Yes	01-09-17	DPO MPM
7	Jayakumar P	CPO	4728	264335	01-09-05	23 LWP	Yes	24-09-17	DPO MPM
8	Pradeep Kumar M	CPO	4748	264427	01-09-05	12 LWP	Yes	13-09-17	DPO MPM
9	Sunil K	CPO	4768	264498	01-09-05	6 LWP	Yes	07-09-17	DPO MPM
10	Agesh S	CPO	4798	307990	12-10-07	Nil	Yes	12-10-19	DPO MPM
11	Subrahmanian	CPO	4803	264301	01-09-05	3 LWP	Yes	04-09-17	DPO MPM
12	Girish Ottupara	CPO	4807	264255	01-09-05	5 LWP	Yes	06-09-17	DPO MPM
13	Sreejith L	CPO	4809	264338	01-09-05	29 LWP	Yes	30-09-17	DPO MPM
14	Sajitha AC	WCPO	4864	265698	01-02-06	Nil	Yes	01-02-18	DPO MPM
15	Arun VS	CPO	4905	318329	12-09-07	4 LWP	Yes	16-09-19	DPO MPM
16	Shibu V	CPO	4908	318541	12-10-07	3 LWP	Yes	15-09-19	DPO MPM



17	Smitha K	WCPO	5357	187595	06-10-04	Nil	Yes	06-10-16	DPO MPM
18	Indulekha OP	WCPO	5358	187821	06-10-04	Nil	Yes	06-10-16	DPO MPM



17-12-2019  
Abdul Karim U IPS,  
District Police Chief

- To : The Individual through respective SP Crime Branch MPM & DySsP/SHOs/AC DHQ/IP Women Cell
- Copy To : 1) The SP Crime Branch MPM for information and further necessary action.  
2) All Officers for information  
3) Addl.AA,AC DHQ,AO,Manager,JS1, A1, A2, B1, D1,H1,H2 and G1 Sections for information and necessary action  
4) DO Book and Stock file A7  
5) Web Admin for uploading to website

