

POLICE



KERALA

DEPARTMENT

**No.A7-511/2017/MM**

District Police Office,  
Malappuram

✉ spmpm.pol@kerala.gov.in

☎ 04832734983

Dated.31-08-2019

**D.O. No.687/2019/MM**

Sub : Police Estt.- Designation of 'Civil Police Officer/Woman Civil Police Officer' as Grade SCPO/WSCPO - Orders issued – Reg.

- Ref : 1. GO (MS) 142/06/Home dated 22.08.06.  
2. PHQ Circular No.15/2006 dated 15.09.06.  
3. PHQ letter No.S3/37395/05 dated 15.09.06.  
4. PHQ letter No.S3/83097/06 dated 13.10.08.  
5. PHQ letter No.S3/53106/08 dated 09.12.10.  
6. PHQ letter No.S3/57497/11 dated 06.08.11.  
7. GO (MS) No. 279/2012 Home dated 06.11.12.

In pursuance of orders issued in the references cited, the following 'Civil Police Officers/Woman Civil Police Officers' of this unit are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' with immediate effect subject to the following conditions as per PHQ Circular cited 2nd.

**Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade:** A 'Civil Police officer/Woman Civil Police officer' will be designated as 'Senior Civil Police officer Grade/Woman Senior Civil Police officer Grade' by the unit head concerned as per the Govt. Orders cited above and this will be subject to the following conditions.

1) The 'Civil Police officer/Woman Civil Police officer' must have completed 15 years of service including the training period.

2) The period of LWA taken for employment abroad, suspension period not regularized as duty for increment will not be reckoned as qualifying service for sanctioning Grade designation.

3) The 'Civil Police officer/Woman Civil Police officer' will be working in the Local Police / AR.

4) The 'Civil Police officer/Woman Civil Police officer' to be designated as 'Senior Civil Police Officer (Grade)/Woman Senior Civil Police Officer (Grade)' should have passed the mandatory Head Constable test and should be eligible for promotion as regular 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

5) He/She should be drawing pay in the pay scale equal to or higher than that of a 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

6) The 'Civil Police Officer/Woman Civil Police Officer' to be designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will be promoted to the cadre of 'Senior Civil Police Officer/Woman Senior Civil Police Officer' and when his/her turn comes in the regular line of promotion, unless he/she is found ineligible only on the basis of the seniority list and on the recommendation of the departmental promotion board.

7) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will only be the personal rank of the person so designated and he will only occupy the lien of the post of a 'Civil Police Officer/Woman Civil Police Officer' till he/she gets his/her regular promotion as 'Senior Civil Police Officer/Woman Senior Civil Police Officer'.

8) The persons designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will be eligible to wear the uniform of the regular Senior Civil Police Officer.

9) These persons will not be eligible for higher pay and allowances other than that he/she would have received, if he/she had not been so designated as 'Senior Civil Police



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Officer Grade/Woman Senior Civil Police Officer Grade'

10) The 'Civil Police Officer/Woman Civil Police Officer' designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' is authorized to perform all the duties and responsibilities of a regular Senior Civil Police Officer/Woman Senior Civil Police Officer and also is responsible to discharge the duties of a regular Civil Police Officer/Woman Civil Police Officer.

11) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' can also held the charge of Station General Diary as Station House Officer, in the absence of regular Station House Officer.

12) The 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' is also authorized to investigate the crime cases registered in the Police Station entrusted to him/her by the Sub Inspector/Inspector (SHO) of the Police Station concerned for investigation.

13) The 'Civil Police Officer/Senior Civil Police Officer' who are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will not have any claim for seniority in the category of the regular Senior Civil Police Officer/Woman Senior Civil Police Office by virtue of their designation as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade'.

14) The 'Civil Police Officer/Woman Civil Police Officer' who are eligible to be designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' and working in the special units will also have to be designated so, by the concerned Dist. SPs/CPs on whose strength such 'Civil Police Officer/Woman Civil Police Officer' are borne.

15) The 'Civil Police Officer/Woman Civil Police Officer' who are designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' and are working in the special units are authorized to discharge the duties of a regular Senior Civil Police Officer/Woman Senior Civil Police Officer working in the concerned special unit and is also responsible to discharge of duties of a regular Civil Police Officer/Woman Civil Police Officer of that special unit.

16) The 'Civil Police Officer/Woman Civil Police Officer' who is designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' cannot claim any posting in any unit against the vacancy of a regular 'Senior Civil Police officer/Woman Senior Civil Police officer'.

17) The 'Civil Police Officer/Woman Civil Police Officer' who is designated as 'Senior Civil Police Officer Grade/Woman Senior Civil Police Officer Grade' will still be occupying the lien of a 'Civil Police Officer/Woman Civil Police Officer' and there will not be any right or claim for any other 'Civil Police Officer/Woman Civil Police Officer' for posting against that particular 'Civil Police Officer/Woman Civil Police Officer' post.

**List of CPO designated as Grade SCPO:**

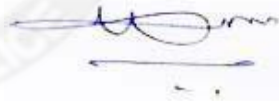
Sl No.	NAME	DESIGNATION	GI No.	PEN	DATE OF ENTRY IN SERVICE	NON QUALIFYING SERVICE IF ANY	GENERAL HC TEST PASSED	DATE OF SANCTIONING AS GRADE SCPO
1	Sathy V	WCPO	4237	169951	12-07-04	Nil	Passed	12-07-09
2	Sreeja P	WCPO	4238	170050	12-07-04	No LWP	Passed	12-07-19
3	Elizabeth K.M	WCPO	4239	170068	12-07-04	Nil	Passed	12-07-19
4	Sujatha P	WCPO	4241	170075	12-07-04	Nil	Passed	12-07-19
5	Jiji K	WCPO	4243	170173	12-07-04	No LWP	Passed	12-07-19
6	Shanti V.V	WCPO	4244	170016	12-07-04	Nil	Passed	12-07-19
7	Swapnamol C.K	WCPO	4245	170029	12-07-04	Nil	Passed	12-07-19
8	Bindhu M	WCPO	4246	170553	12-07-04	Nil	Passed	12-07-19
9	Preetha K	WCPO	4247	170568	12-07-04	Nil	Passed	12-07-19
10	Firose V.M	WCPO	4249	170984	12-07-04	Nil	Passed	12-07-19
11	Sindhu K.P	WCPO	4250	170957	12-07-04	Nil	Passed	12-07-19
12	Saleena T	WCPO	4251	169884	12-07-04	Nil	Passed	12-07-19
13	Bindu T	WCPO	4475	187439	12-07-04	Nil	Passed	12-07-19
14	Sinduja T	WCPO	4477	187640	12-07-04	Nil	Passed	12-07-19



15	Jayamani T	WCPO	4478	187636	12-07-04	Nil	Passed	12-07-19
16	Preethy C	WCPO	4479	187804	12-07-04	Nil	Passed	12-07-19
17	Pankajam R.P	WCPO	4480	187612	12-07-04	Nil	Passed	12-07-19
18	Saritha O.S	WCPO	4482	187742	12-07-04	38 LWP	Passed	19-08-19
19	Rehiyanath C	WCPO	4485	187795	12-07-04	22 LWP	Passed	03-08-19
20	Sudha K	WCPO	4486	187823	12-07-04	Nil	Passed	12-07-09
21	Leelavathi K	WCPO	4488	187825	12-07-04	Nil	Passed	12-07-19
22	Sunitha M.P	WCPO	4489	187800	12-07-04	Nil	Passed	12-07-09
23	Vidhu N	CPO	4491	187803	12-07-04	Nil	Passed	12-07-19
24	Leela P	WCPO	4492	187458	12-07-04	Nil	Passed	12-07-19
25	Jayalakshmy P	WCPO	4494	533865	12-07-04	3 LWP	Passed	15-07-19
26	Sushama K	WCPO	4495	187816	12-07-04	Nil	Passed	12-07-19
27	Bindu Sebastian	WCPO	4496	356187	12-07-04	Nil	Passed	12-07-19
28	Nisha T.S	WCPO	4497	187807	12-07-04	Nil	Passed	12-07-19
29	Gopalakrshnn C	CPO	4540	112113	29-06-04	8 LWP	Passed	07-07-19
30	Vibeesh PS	CPO	4564	112128	29-06-04	1 LWP	Passed	30-06-19
31	Rafeekhu Rahman K	CPO	4566	112091	29-06-04	6 LWP	Passed	05-07-19
32	Firose V.M	CPO	4567	112081	29-06-04	8 LWP	Passed	07-07-19
33	Mohamed Thahir M.P	CPO	4568	112090	29-06-04	10 LWP	Passed	09-07-19
34	Mohammed Shafi P	CPO	4571	503552	29-06-04	6 LWP	Passed	05-07-19
35	Manoj V	CPO	4572	112106	29-06-04	8 LWP	Passed	07-07-19
36	Moideen Kunhi K.P	CPO	4573	112169	29-06-04	5 LWP	Passed	04-07-19
37	Subrahmanian V	CPO	4574	112136	29-06-04	10 LWP	Passed	09-07-19
38	Madhu Kuriakose	CPO	4575	112130	29-06-04	6 LWP	Passed	05-07-19
39	Devan K.S	CPO	4578	112039	29-06-04	No LWP	Passed	29-06-19
40	Udayakumar K.M	CPO	4579	112031	29-06-04	16 LWP	Passed	15-07-19
41	Shailesh John	CPO	4581	112046	29-06-04	5 LWP	Passed	04-07-19
42	Abdul Vashid K	CPO	4582	112115	29-06-04	4 LWP	Passed	03-07-19
43	Sunilkumar A.N	CPO	4588	112126	06-07-04	10 LWP	Passed	04-07-19
44	Shaju M.V	CPO	4589	112145	29-06-04	8 LWP	Passed	04-07-19
45	George Sebastian P.D	CPO	4591	112157	29-06-04	5 LWP	Passed	04-07-19
46	Mujeeb K.P	CPO	4593	112156	29-06-04	7 LWP	Passed	06-07-19
47	Muhammedali P.K	CPO	4594	112162	29-06-04	10 LWP	Passed	09-07-19
48	Suresh K	CPO	4596	112170	29-06-04	12 LWP	Passed	11-07-19
49	Sahadevan	CPO	4598	112178	29-06-04	No LWP	Passed	29-06-19
50	Sudarsanan V	CPO	4599	112188	29-06-04	28 LWP	Passed	27-07-19
51	Sasi O	CPO	4602	112179	29-06-04	1 LWP	Passed	30-06-19
52	Shihabudheen P.K	CPO	4603	112172	29-06-04	13 LWP	Passed	12-07-19
	Miyakumar							



53	Vijayakumar K.P	CPO	4605	112560	29-06-04	6 LWP	Passed	05-07-19
54	Sharafudeen U.P	CPO	4606	112460	29-06-14	13 LWP	Passed	12-07-19
55	Shiju P	CPO	4607	112466	29-06-04	Nil	Passed	29-06-19
56	Anoopkumar K.G	CPO	4609	112518	29-06-04	5 LWP	Passed	04-07-19
57	Salesh K	CPO	4614	112723	29-06-04	7 LWP	Passed	06-07-19
58	Abdurasheed V	CPO	4617	112742	29-06-04	4 LWP	Passed	03-07-19
59	Daniel K.A	CPO	4619	112759	29-06-04	3 LWP	Passed	02-07-19
60	Shylesh M.P	CPO	4621	112738	29-06-04	Nil	Passed	29-06-19
61	Aneesh Chacko	CPO	4622	112720	29-06-04	14 LWP	Passed	13-07-19
62	Deepak O	CPO	4623	112737	29-06-04	Nil	Passed	29-06-19
63	Mohammed Shamsad T	CPO	4627	112533	29-06-04	20 LWP	Passed	19-07-19
64	Abdul Jabbar M	CPO	4628	112517	29-06-04	12 LWP	Passed	11-07-19
65	Kailas B	CPO	4629	112599	05-07-04	20 Days LWP	Passed	25-07-19
66	Ramachandran C.T	CPO	4631	112611	29-06-04	13 LWP	Passed	12-07-19
67	Sanoj V.V	CPO	4632	112597	29-06-04	Nil	Passed	29-06-19
68	Manoj M	CPO	4633	112605	29-06-04	3 LWP	Passed	02-07-19
69	Presanth P	CPO	4634	112604	29-06-04	2 LWP	Passed	01-07-19
70	Ahammed Kabeer A	CPO	4933	147225	29-06-04	7 LWP	Passed	06-07-19
71	Satheesh A	CPO	5422	187922	29-06-04	17 LWP	Passed	16-07-19
72	Manoj K	CPO	5423	187584	29-06-04	7 LWP	Passed	06-07-19



31-08-2019  
Abdul Karim U IPS,  
District Police Chief

To : The Individual through respective DySsP/SHOs/AC DHQ/IP Women Cell

Copy To : 1) All Officers for information  
2) ASP, Camp, A1, A2, B1, D1 and G1 Sections for information and necessary action  
3) DO Book and Stock file A7  
4) Web Admin for uploading to website

