

POLICE



DEPARTMENT

**No.A7-511/2017/MM**

District Police Office,  
Malappuram  
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04832734983  
Dated.12-02-2019

**DO No. 98/2019/MM**

- Sub : Police Estt.- Designation of Civil Police Officer as Grade SCPO - Orders issued – Reg.
- Ref : 1. GO (MS) 142/06/Home dated 22.08.06.  
2. PHQ Circular No.15/2006 dated 15.09.06.  
3. PHQ letter No.S3/37395/05 dated 15.09.06.  
4. PHQ letter No.S3/83097/06 dated 13.10.08.  
5. PHQ letter No.S3/53106/08 dated 09.12.10.  
6. PHQ letter No.S3/57497/11 dated 06.08.11.  
7. GO (MS) No. 279/2012 Home dated 06.11.12.

In pursuance of orders issued in the references cited, the following Police Personnel of this unit are designated as Grade SCPO with immediate effect subject to the following conditions as per PHQ Circular cited 2nd.

**Grade Senior Civil Police Officer:** A Civil Police officer will be designated as Grade Senior Civil Police officer by the unit head concerned as per the Govt. Orders cited above and this will be subject to the following conditions.

1) The Civil Police Officer must have completed 15 years of service including the training period.

2) The period of LWA taken for employment abroad, suspension period not regularized as duty for increment will not be reckoned as qualifying service for sanctioning Grade designation.

3) The Civil Police Officer will be working in the Local Police / AR.

4) The Civil Police Officer to be designated as Senior Civil Police Officer (Grade) should have passed the mandatory Head Constable test and should be eligible for promotion as regular Senior Civil Police Officer.

5) He should be drawing pay in the pay scale equal to or higher than that of a Senior Civil Police Officer.

6) The Civil Police Officer to be designated as 'Grade Senior Civil Police Officer' will be promoted to the cadre of Senior Civil Police Officer and when his turn comes in the regular line of promotion, unless he is found eligible and only on the basis of the seniority list and on the recommendation of the departmental promotion board.

7) The 'Grade Senior Civil Police Officer' will only be the personal rank of the person so designated and he will only occupy the lien of the post of a Civil Police Officer till he gets his regular promotion as Senior Civil Police Officer.

8) The persons designated as 'Grade Senior Civil Police Officer' will be eligible to wear the uniform of the regular Senior Civil Police Officer.

9) These persons will not be eligible for higher pay and allowances other than that he would have received, if he had not been so designated as 'Grade Senior Civil Police Officer'.

10) The Civil Police Officer designated as Grade Senior Civil Police Officer is authorized to perform all the duties and responsibilities of a regular Senior Civil Police Officer and also is responsible to discharge the duties of a regular Constable.

11) The Grade Senior Civil Police Officer can also held the charge of Station General



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Diary as Station House Officer, in the absence of regular Station House Officer.

12) The Grade Senior Civil Police Officer is also authorized to investigate the crime cases registered in the Police Station entrusted to him by the Sub Inspector/Inspector (SHO) of the Police Station concerned for investigation.

13) The Civil Police Officer who are designated as Grade Senior Civil Police Officer will not have any claim for seniority in the category of the regular Senior Civil Police Officer by virtue of their designation as Grade Senior Civil Police Officer.

14) The Civil Police Officer who are eligible to be designated as Grade Senior Civil Police Officer and working in the special units will also have to be designated so, by the concerned Dist. SPs/CPs on whose strength such Civil Police Officer are borne.

15) The Civil Police Officer who are designated as Grade Senior Civil Police Officer and are working in the special units are authorized to discharge the duties of a regular Senior Civil Police Officer working in the concerned special unit and is also responsible to discharge of duties of a regular Civil Police Officer of that special unit.

16) The Civil Police Officer who is designated as Grade Senior Civil Police Officer cannot claim any posting in any unit against the vacancy of a regular Senior Civil Police officer.

17) The Civil Police Officer who is designated as Grade Senior Civil Police Officer will still be occupying the lien of a Civil Police Officer and there will not be any right or claim for any other Civil Police Officer for posting against that particular Police Constable post.

**List of CPO designated as Grade SCPO:**

Sl. No.	Name and General No.	PEN	Date of entry into service	Non qualifying service if any	General HC Test	Date of sanctioning as Grade SCPO
1	Vinod.U CPO 4562 MM	112137	20/12/2003	3 days LWP	Passed	23/12/2018
2	Muraleedharan.K CPO 4563 MM	112144	20/12/2003	8 days LWP	Passed	28/12/2018
3	Govindanunni.M CPO 4565 MM	112127	20/12/2003	1 day LWP	Passed	21/12/2018



09-02-2019  
Prateesh Kumar IPS,  
District Police Chief

To : The Individuals through concerned SHOs

Copy To : 1) All Officers for information

2) DySP Admin, Camp, A1, A2, B1, D1 and G1 Sections for information and necessary action

3) DO Book and Stock file A7

4) W1 Seat for uploading to website

