

**POLICE**



**DEPARTMENT**

**KERALA**

**No.A7-4113/2017/MM**

District Police Office,  
Malappuram

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☎ 04832734983

Dated.15-10-2019

**D. O. No. 804/2019/MM**

Sub : Police Estt. - Grade Designation - Sanctioning of Grade Designation as "Sub Inspector Grade" – Orders issued –Reg.

Ref : 1. GO (MS) 191/09/Home dated 26.11.09  
2. PHQ letter No.S3/53106/08 dated 14.1.10  
3. GO (MS) 185/10 dated 17.8.10  
4. GO (MS) 195/10 Home dated 3.9.10 with PHQ endt. No.S3-53106/2008 dtd 16-9-2010  
5. PHQ letter No.S3-53106/2008 dtd 9-12-2010  
6. PHQ letter No.S3/57497/11 dated 6.8.11  
7. GO(Rt) No.32/2015/Home datd 23.02.2015

In pursuance of orders issued in the references cited, the following police personnel is sanctioned Grade Designation as "Sub Inspector Grade" with immediate effect subject to the following conditions as per GOs and PHQ letters cited.

1) The regular and ASI Grade must have completed 27 years of service including the period of basic training. But those who have departmental disciplinary proceedings under Kerala Police departmental inquiries , punishment and appeal rules pending against them or are included in the array of an accused in any criminal cases or vigilance case, other than motor vehicles accident cases, which have occurred during the course of their duty will not be eligible for the grade designation . The period spend by an officer under suspension as part of disciplinary proceedings which is counted as duty for the limited purpose of giving pension and gratuity amount and the period of LWA availed for employment abroad etc. also be deducted from the total service for calculating the minimum mandatory service of 27 years for giving the Grade Sub Inspector of Police designation.

2) The regular and ASI Grade must be drawing a pay scale equal or higher than that of a Sub Inspector of Police.

3) The Regular / Asst. Sub Inspector of Police Grade who has been designated as Sub Inspector of Police Grade will be promoted to the cadre of Sub Inspector of Police (GE) / Asst. Sub Inspector of Police (GE) as and when his turn comes in the regular line of promotion, unless he is found ineligible.

4) The Senior most regular Sub Inspector of Police/ASI will be entrusted with the SHO duties in the absence of a regular Station House Officer. The Sub Inspector grade if available will be assigned the charge of SHO during the period of absence of the regular SI or there are no SIs Senior to him are available.

5) Sub Inspectors Grade will be assigned all duties of an Addl. Sub Inspector as stipulated in the Police standing orders under over all Control and command of the Station House Officer. When Head Constable/ASI Grade of Police designated as SI Grade are present along with the regular ASI in the same Police Station there may arise



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situations were some of the regular ASI is senior to the Grade Designated SIs. In such cases internal arrangements will make to avoid problems regarding charge assignments of SHO by ensuring that such Senior regular ASI are not posted in the same station without their consent.

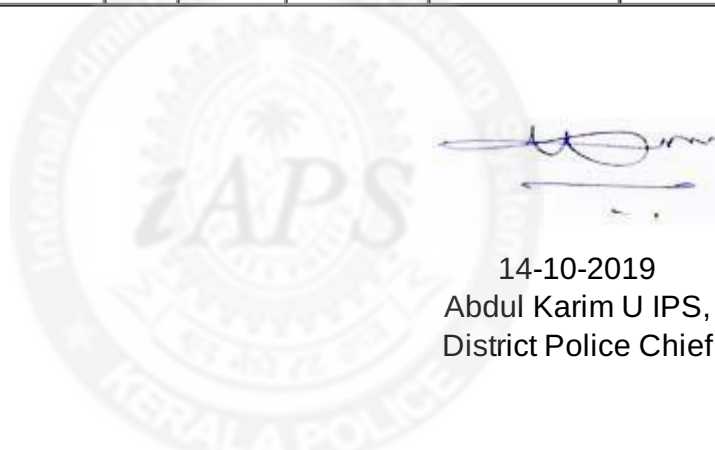
6) The person so designated will be eligible to wear the uniform of Sub Inspector of Police.

7) He will not be eligible for higher pay and allowances other than what would have been received had he not been designated as SI Grade of Police.

8) The regular ASI designated with SI Grade will be accommodated among the available sanctioned posts of the rank of Asst. Sub Inspector of Police (GE) till he attain promotion as SI as per this cadre seniority. The ASI Grade designated with SI Grade will be accommodated in the sanctioned post of HCs and promoted as ASI and SI in the due course as per the cadre seniority.

9) He will not be eligible to claim seniority in the cadre of SI of Police (GE) on the basis of his grade designation. Hence the following Police Personnel is designated as SI Grade vide details shown against their name.

SI No.	NAME	DESIGNATION	GI No.	PEN	DATE OF ENTRY IN SERVICE	NON QUALIFYING SERVICE IF ANY	TEST PASSED	DATE OF SANCTIONING AS SI Grade
1	Abdul Gafoor P	ASI Grade	788	137513	04-08-92	Nil	Yes	04-08-19
2	Sundaresan P	ASI	2907	142159	01-08-1990	NIL	Yes	01-08-2017



14-10-2019  
Abdul Karim U IPS,  
District Police Chief

- To : The Individual through concerned officers
- Copy To : 1) All officers for information and necessary action  
2) A1, A2, B1, D1 and G1 sections for information  
3) DO book and Stock file of A7  
4) Web Admin

