

POLICE



DEPARTMENT

KERALA

No.A1-18898/2018/MM

District Police Office,
Malappuram
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04832734983
Dated.18-07-2018

Do. No. 674 / 2018 / MM

- Sub : Police Estt- Seniority Dispute between directly recruited AR personnel and AP Bn Personnel – stagnation in promotion - filling up of SCPO/CPO vacancies in district - Orders issued- reg.
- Ref : 1. Minutes of the meeting conducted at Police Headquarters on 07/02/2018 under the chairmanship of Sri. S. Ananthkrishnan IPS ADGP(HQ).
2. PHQ endt. No. E4-16312/2018/PHQ dated 16.2.2018.
3. Message No. A1/1/2018/TSR dated 06-03-2018 of IGP, Range Office Thrissur.
4) Letter No. E4/16312/18/PHQ dated 07-07-2018 of SPC Kerala.

The seniority disputes between AP Battalion personnel and directly recruited District AR Personnel has resulted into stagnation of promotion in the cadre of SIs/ASIs/SCPOs in the Kerala Police Wing. The matter is now under consideration of the Hon'ble High Court Kerala. The deadlock in promotions also blocked the recruitment of CPOs. A meeting of the Range Level Officers was conducted at PHQ on 7.2.2018 to discuss about the stagnation in promotion in the cadre of SIs/ASIs/SCPOs as a result of the seniority dispute between AP Bn Personnel and directly recruited AR personnel, and also about various problems related to the issues. In order to overcome the present situation the following actions are recommended.

1. The regular vacancies of SCPOs, if any remaining in the districts has to be filled up immediately by observing the rules and procedure.
2. The resultant vacancies in the cadre of SCPOs in the district as detailed below has to be calculated.

Sanctioned	Existing	Vacancy
(50% SI) + ASI + SCPO	(50% SI) + ASI + SCPO	

3. The eligible CPOs from the select list has to be promoted to the cadre of SCPOs on a temporary basis against the notional SCPO vacancy calculated as above.
4. The resultant vacancies of the CPOs in districts has to be evaluated and reported to ADGP (APBn) for KCP transfer from Battalions.

Based on that PHQ Letter and Range office message in the reference cited third and forth had directed to give temporary promotion to CPOs as SCPOs in the above vacancies by following the above directions.

In pursuance of the above orders, the vacancies of promotee SIs and ASIs in the Malappuram district has been calculated. A total number of 36 notional SCPO vacancies are existing in this district. As such the following eligible CPOs whose names are included in the select list of CPOs fit for promotion as SCPOs are temporarily promoted to the cadre as Senior Civil Police Officers in the scale of pay of Rupees 27800 - 59400 with immediate effect against the existing vacancies of SCPOs/ASIs/ 50% of the vacancies of SIs by considering the administrative exigencies and allotted to the unit/station noted against each. The promotion will take effect from the date of charge taken as SCPO in the unit posted.

Sl. No	Seniority No	Designation	Gl.No.	Name	Present Station	Posted to	Remarks
1	491	CPO	3535	Ashraf Ali	Melattur	Melattur	
2	582	CPO	3748	Anil David	SBCID MPM	Permitted to retain SBCID	
3	585	CPO	3750	Satheeshkumar	Vazhikadavu PS	Edakkara PS	
4	586	CPO	3751	Krishnadas	Malappuram PS	Malappuram PS	
5	587	CPO	3754	Santhoshkumar.K	DCRB Malappuram	DCRB Malappuram	
6	588	CPO	3759	Surendran	Manjeri PS	Manjeri PS	
7	589	CPO	3760	Ravi.C	Parappanangadi PS	Parappanangadi PS	
8	590	CPO	3762	Aneeshkumar.P.M	Karipur PS	Karipur PS	
9	590(a)	CPO	3883	Abdul Gafoor.U	Tirur T/U	Tirur T/U	Seniority as per Order. A3/31716/04 is



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10	591	CPO	3765	Manikandan	Thirurangadi Ps	Thirurangadi Ps	
11	592	CPO	3767	Udayanraj K.R	CBCID OCW PLKD	Permitted to retain CBCID OCW PLKD	
12	593	CPO	3770	Madhu	Tanur PS	Tanur PS	
13	595	CPO	3772	Siyad Kotta	CBCID HHW III KKD	Permitted to retain CBCID HHW III KKD	
14	596	CPO	3774	Dinesan.M.M	Thenhipalam PS	Thenhipalam PS	
15	598	CPO	3779	Pradeep.V.K	Pookottumpadam PS	Pookottumpadam PS	
16	600	CPO	3781	Mathew Varghese	Vazhikadavu PS	Vazhikadavu PS	
17	602	CPO	3788	Raveendran	Thirurangadi	Thirurangadi	
18	604	CPO	3792	Prasannakumar.K	Kuttiapuram PS	Kuttiapuram PS	
19	609	CPO	3797	Ayyappan	Ponnani PS	Ponnani PS	
20	610	CPO	4172	Sreekumar T	DHQ, Malappuram	DHQ, Malappuram	
21	613	CPO	3804	Thomas.B	Edakkara PS	Edakkara PS	
22	614	CPO	3805	Mujeeb.T	Karuvarakundu PS	Karuvarakundu PS	
23	615	CPO	3811	Haridasan	Vazhikadavu PS	Vazhikadavu PS	
24	616	CPO	3813	Ravi	Kalikavu PS	Karuvarakundu PS	
25	617	CPO	3814	Rajasekharan	Parappanangadi PS	Parappanangadi PS	
26	620	CPO	3886	Abdul Gafoor K	Areacode PS	Areacode PS	
27	621	CPO	3817	Shaiju	Karipur PS	Karipur PS	
28	623	CPO	3878	Unnikrishnan Marath	Manjeri Traffic	Manjeri Traffic	
29	624	CPO	3882	Manoj.K	Wandoor PS	Wandoor PS	
30	625	CPO	3888	Philip.P.J	Malappuram TU	Malappuram TU	
31	627	CPO	3891	Ramesh	Kondotty Traffic	Kondotty Traffic	
32	628	CPO	3894	Sudheer V S	Perumpadappu PS	Perumpadappu PS	
33	629	CPO	3909	Muraleedharan G	Valancheri PS	Valancheri PS	
34	630	CPO	3912	Pratheep Kumar P K	Thirur PS	Thirur PS	
35	631	CPO	3916	Rajesh K	Thirur Traffic	Thirur Traffic	

The above promotions are purely on temporary basis due to administrative exigencies and the promotees are not eligible for any claim in the rank of SCPOs based on this promotion and they shall be liable to be reverted if sufficient number of vacancies are not available to accommodate the promotees as and when regular promotions are made. The ranking in the select list is also subject to revision based on the disposal of various cases pending before Hon'ble High Court of Kerala and Kerala Administrative Tribunal.

Officers concerned are directed to relieve / admit the incumbents with in 3 days and report compliance along with charge taken over report submitted by each police officer.


 18-07-2018
 Prateesh Kumar IPS,
 District Police Chief

- To : The individuals.
- Copy To : 1) SPC Kerala, DGP North Zone, IGP Thrissur for information(With CL).
 2) CA to DPC, AA, A and F sections DPO Malappuram for information.
 3) A2 section DPO Malappuram for take necessary steps to report the vacancies of CPOs to ADGP (P Bn) for KCP transfer from battalions.
 4) All officers in this unit for information and necessary action.
 5) SP, CBCID HHW Kozhikode, SP CBCID OCW Palakkad and SP SBCID TSR for information.
 6) DO Book and section DO file.

